



Survival guide for Odooers

You'll have the freedom to be awesome.
But this comes with a huge responsibility:
we expect you to transform the company.



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Welcome Aboard

Congratulations, you have finally landed a new job! No more painful interviews, no more psychological tests from HR people, no more boring companies to visit...

challenges

Actually, your ~~pain~~ are just starting. :)



Let's be honest, working at Odoo is not easy; we are not perfect. We evolve so fast that we often break things, we challenge the status quo, and everyone has to bear real responsibilities.

That being said, Odoo might be the best working experience you'll ever have.

People here do not wear suits¹, they value intelligence over hierarchy, they are free to be themselves, they argue with each other because they care. They transform our company, and our company transforms the market!

It's not easy, but it's fun. At Odoo, you will evolve faster than in any other company. Whether it's for a sales, consultant or developers job, you will gain 5 years worth of experience within 1 year at Odoo.

As a company, Odoo is unique: no legal department, no buying process, no budget, anyone's decisions does not require approval, etc. We focus on what matters, avoiding the usual corporate bullshit. We value common sense, autonomy & responsibilities, more than processes and control.

At first, you'll need to adapt to this environment, but we hope that our openness will make you feel at home quickly.

Welcome aboard.

Fabien

¹You might find a few suits in the sales departments though. (You don't sign a contract with a customer wearing a t-shirt and flip flops, right?)



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Note: This handbook is a corporate guide, a general directive for every Odoo subsidiary to follow. Some rules might differ from one company to another.